



## Environmental Specialist

### **Build Your Career. Build America's Future.**

Vulcan Materials Company is the nation's largest producer of construction aggregates and a major producer of aggregates-based construction materials including asphalt and ready-mixed concrete. When you join Vulcan, it's more than starting an exciting career – you get to make a difference for millions of people every day across the country. When you join Vulcan, you join a dynamic culture in which career development is encouraged, excellence is rewarded, and diversity is valued. No matter the role or the location across the country, every member of the Vulcan team lives through the Vulcan Way: *doing the right thing, the right way, at the right time.*

### **What You'll Do:**

**Manage and Develop a Professional Team.** Allocate resources to support a wide array of projects, compliance requirements, and customer needs. Assess and develop the skills of your team, provide constructive feedback, and create developmental opportunities.

**Represent Vulcan on Environmental Matters.** Proactively establish relationships with agencies regarding new legislation, regulations, and compliance issues. Participate in state and local trade associations and collaborate with our Government and Community Relations group on local community activities.

**Partner with Operations and Sales.** Support local plant and sales personnel, as well as Division leaders. Educate personnel on behaviors and tasks necessary for environmental compliance. Create environmental solutions to support business needs, identify environmental risks, and develop strategies to minimize their impacts. Manage the use of consultants to improve return and minimize costs.

**Conduct Inspections and Audits.** Conduct frequent inspections and audits to assess regulatory and environmental management compliance, control significant environmental risks, and ensure the adequacy of environmental management systems.

**Support Business Growth.** Evaluate new lines of business and potential acquisitions for environmental issues and compliance. Manage environmental due diligence activities.

**Additional Responsibilities.** Other duties as assigned.

## **Skills You'll Need:**

**Education.** Bachelor's degree in Engineering, Chemistry, Geology, Biology, or a similar technical area is preferred. An advanced degree in some aspect of environmental studies is desirable.

**Experience.** Experience in the environmental area is required. Must have a high level of hands-on experience in engaging personnel and coaching.

**Regulatory Knowledge.** Must have expertise in environmental regulatory compliance and the ability to review regulatory requirements, assessing their applicability and impact to the field. Must have strong knowledge of the federal and state environmental regulatory process and experience with environmental regulatory areas (RCRA, CWA, CAA, TSCA, etc.)

**Interpersonal Skills.** Must have excellent verbal and written communication skills. Must have the ability to interact well with all levels of personnel.

**Technology Skills.** Must have the ability to use computerized equipment and technology. Must demonstrate proficiency in Microsoft Office Suite, Google, Oracle Business Environment, and other software packages relevant to the position.

## **What You'll Like About Us:**

**Great Company Culture.** Our people share a competitive drive for [excellence](#) in an environment of trust, teamwork, open-mindedness and communication.

**Safe.** Industry leader in health and safety standards. [We are committed](#) to creating a safe work environment and protecting all employees and customers.

**Meaningful Work.** What sets us apart is the work we do impacts daily lives – and every employee contributes. Our aggregates produced are used to build roads, schools, hospitals, airports, and housing [throughout the United States](#).

**Health Benefits.** Medical, Dental, Vision programs, [plus much more](#).

**Rest and Relaxation.** Paid vacation, personal floating days, and paid holidays.

**Prepare for the Future.** 401(k) with company match and contribution.

**Training and Development.** We see [our development programs](#) and helping our employees meet their goals as a key part of our business.

*Vulcan Materials Company is committed to employing a diverse workforce. You will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability. You also have the right to be free from discrimination for medical needs arising from pregnancy, childbirth, or related medical conditions.*

## **NOTICE TO TEMPORARY STAFFING AGENCIES, PLACEMENT SERVICES AND PROFESSIONAL RECRUITERS**

*Vulcan Materials Company has an internal recruiting department. Please review our [policy](#) as it relates to the use of temporary staffing agencies, placement services and professional recruiters.*

**For Consideration, send resume to:**

Jadeé Charland  
[charlandj@vmcmail.com](mailto:charlandj@vmcmail.com)

**or apply online at:**

<https://www.vulcanmaterials.com/careers>